

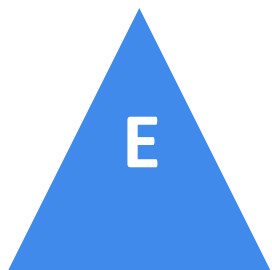
INTERPUMP GROUP



2023-25 ESG JOURNEY – GRI 207-4 INFORMATION UPDATING
May 2025

- HIGHLIGHTS
- GRI 207-4 INFORMATION UPDATING
- ANNEX





2023-2025 KEY TARGETS

SUPPORTED GRI and SDG

- Definition of Group “Carbon neutrality” strategy
- Reduction of Group “Carbon intensity”
- Increase of renewed electricity consumption

2023

2025

2025



305-1 and 2
302-1



- Injury rate improvement
- ESG supply chain evaluation
- ISO 45001 extension

2024

2023 & 2024

2027



403-9
308-1 / 414-1



- Establishment of Board ESG Committee
- Succession plan formalisation
- Tax compliance consolidation

2023

2023

2024



207-1, 2 and 3



ANALYSIS AND MEASUREMENT

BUILDING GROUP ESG FOUNDATIONS

LEADING TO 2030 AND 2050 DECARBONISATION TARGETS

2022

2023

2024

2025

2027

- E.1 - Carbon neutrality strategy
- E.4 - Circular economy (phase 1)
 - E.7 - Product ECO-design
- S.1 - Injury rate improvement
- S.5 - ESG supply chain evaluation model definition
- S.6 - ESG supply chain evaluation model extension
- G.1 - Board ESG Committee
- G.2 - Code of Ethics revision
- G.3 - Succession plan formalisation
- G.4 - Tax Control Framework adoption
- G.5 - GRI 207-4 information updating
 - G.6 - Updating on ESG journey

- E.2 - Carbon intensity reduction
- E.3 - Increase of renewable energy consumption
- E.5 - Circular economy (phase 2)
- E.6 - Water monitoring system
- S.3 - Increase of non-compulsory training
 - S.4 - Global mobility program
- S.7 - Diversity&inclusion model definition

ANALYSIS, MEASUREMENT, REVIEW AND FINETUNE

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“A falling tree makes more noise than a growing forest”

Lao Tzu

- 3 main streams
 - ESG as governance cornerstone
 - Spread of ESG principles, actions and results inside and outside the Group
 - Tax compliance consolidation in line with best practices**

	ACTION ID	DESCRIPTION	GRI and SDG	KPI	TIMING
ALIGNMENT TO TAX BEST PRACTICES	G.4	Tax compliance consolidation in line with best practices - Tax strategy formalization - Tax governance and tax risk management and control enhancement - Internal compliance review for OECD Pillar II		N.A.	Base year: 2022 Target year: 2024
	G.5	GR1 207-4 information updating Country-by-country report refresh and annual updating		N.A.	Base year: 2022 Target year: annual

- In 2023 Group operated in 35 countries through 115 entities and it paid income taxes (Corporate Income Tax) in accordance with local tax legislations

Values 2023 in EUR /000

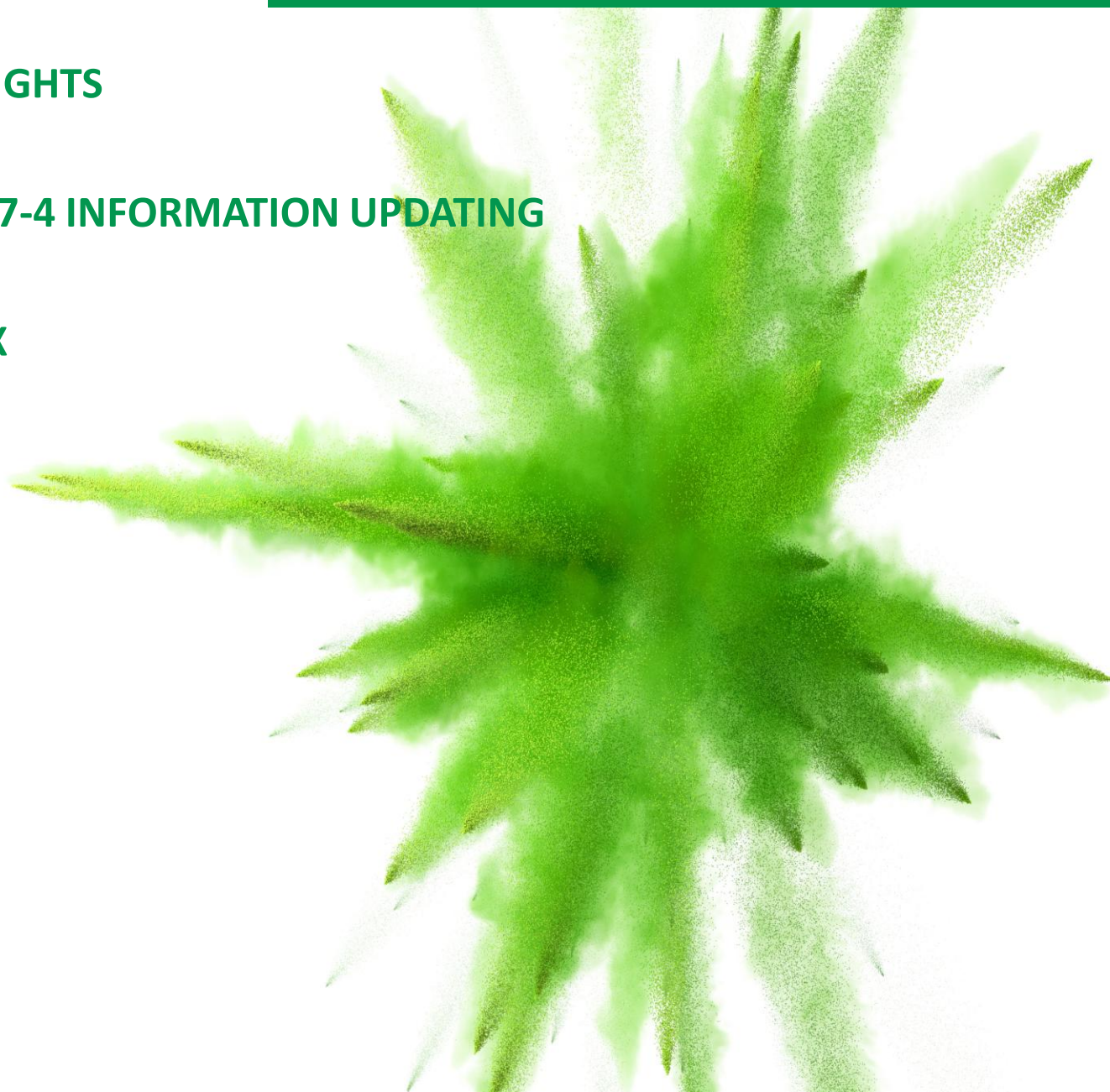
Tax jurisdiction	N. of employees	Revenues from related parties	Revenues from unrelated parties	Total revenues	Pre-tax income (loss)	Income taxes paid on a cash basis	Income taxes accrued during the year	Tangible fixed assets other than cash and cash equivalents
Italy	3.749	241.166	899.698	1.140.864	174.789	51.117	44.511	365.626
Australia	76	798	39.657	40.455	5.323	1.769	1.579	2.365
Austria	24	144	8.521	8.665	1.429	328	338	842
Brazil	166	592	24.537	25.129	3.710	499	544	2.930
Bulgaria	152	11.163	929	12.092	1.248	155	125	3.912
Canada	205	269	50.993	51.262	6.497	2.536	2.194	16.435
Chile	47	41	9.590	9.631	785	47	173	1.222
China	443	32.994	64.748	97.743	14.278	4.248	2.853	14.203
Colombia	18	153	6.205	6.358	849	264	266	60
South Korea	110	189	31.933	32.122	3.816	1.044	654	8.464
Denmark	19	453	6.039	6.493	360	120	82	1.039
United Arab Emirates	2	241	14	254	7	-	-	-
France	84	1.104	41.368	42.472	5.822	1.116	1.407	5.610

⁽¹⁾ Following information refers to the Country by Country report presented by "LEILA MONTIPO' E SORELLE SAPA" - Ultimate Parent Entity - and are reported on the basis of the GRI Standard 207-4

Values 2023 in EUR /000

Tax jurisdiction	N. of employees	Revenues from related parties	Revenues from unrelated parties	Total revenues	Pre-tax income (loss)	Income taxes paid on a cash basis	Income taxes accrued during the year	Tangible fixed assets other than cash and cash equivalents
Germany	454	45.255	163.156	208.411	50.823	12.150	13.718	28.727
Hong Kong	-	149	387	536	121	17	9	-
India	705	34.590	75.459	110.049	17.578	5.086	4.712	27.297
Ireland	4	13	2.554	2.567	74	-	9	276
Mexico	29	4.352	4.912	9.263	1.245	449	401	250
Moldova	26	1.329	1.299	2.628	174	18	11	135
New Zealand	87	3.646	14.944	18.590	(395)	186	159	3.683
Netherlands	34	747	19.556	20.303	2.036	469	334	1.735
Poland	612	21.531	140.736	162.267	25.829	7.675	4.855	54.135
Portugal	50	4.946	2.855	7.801	882	138	15	5.424
United Kingdom	170	2.065	41.673	43.738	4.114	505	550	5.895
Romania	189	8.975	8.587	17.562	5.307	643	761	19.757
Russia	58	228	14.674	14.902	2.829	725	559	908
Singapore	6	42	1.384	1.426	134	40	19	60
Slovakia	26	1.262	149	1.411	33	25	7	487
Spain	331	25.199	59.939	85.138	15.967	2.970	3.548	12.007
USA	1.309	13.215	582.049	595.265	65.469	13.034	15.740	177.119
South Africa	45	132	9.105	9.237	601	331	159	383
Sweden	3	33	1.999	2.033	410	-	-	93
Switzerland	2	105	3.914	4.019	467	73	60	233
Ukraine	4	7	533	540	82	6	14	8
Zambia	2	-	208	208	22	-	7	-

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- Companies & branches included in 2023 Country by Country
 - Italian companies first, then all other companies listed by country alphabetical order

Country	Company name
Italy	Contarini Leopoldo S.r.l.
Italy	Draintech S.r.l
Italy	Eurofluid Hydraulic S.r.l.
Italy	FGA S.r.l.
Italy	Hydroven S.r.l.
Italy	I.MEC. S.r.l.
Italy	IMM Hydraulics S.p.A.
Italy	Innovativ Gummi Tech S.r.l
Italy	Inoxihp S.r.l.
Italy	Inoxpa Italia Srl
Italy	Interpump Group S.p.A.
Italy	Interpump Hydraulics S.p.A.
Italy	Interpump Piping GS S.r.l.
Italy	Oleodinamica Panni S.r.l.
Italy	Pioli s.r.l
Italy	Reggiana Riduttori Srl
Italy	Servizi Industriali S.r.l.
Italy	Sit S.p.A.
Italy	Tekno Tubi S.r.l.
Italy	Teknova S.r.l.
Italy	Transtecno Srl
Italy	Tubiflex S.p.a.

Country	Company name
Italy	Walvoil S.p.A.
Italy	Gruppo IPG Holding S.p.A.
Italy	Leila Montipò e sorelle S.a.p.a.
Australia	Hammelmann Australia Pty Ltd
Australia	Mega Pacific Pty Ltd
Australia	RR Pacific PTY LTD
Australia	Walvoil Fluid Power Australasia
Austria	GS-Hydro Austria GmbH
Brazil	GS-Hydro do Brasil Sistemas Hidraulicos Ltda
Brazil	Interpump Hydraulics Brasil
Bulgaria	Copa Hydrosistem OOD
Canada	Hydra Dyne Technology Inc
Canada	RR Canada Inc.
Canada	Walvoil Canada Inc.
Chile	Hydrocar Chile S.A.
China	GS-Hydro Piping Systems (Shanghai) Co. Ltd.
China	Hammelmann Pump System Ltd
China	Hangzhou Interpump Power Transmissions Co.,Ltd
China	Inoxpa Special Processing Equipment Co. Ltd

Country	Company name
China	Walvoil Fluid Power (Dongguan) Co., Ltd
China	Wuxi Interpump Weifu Hydraulics Company
Colombia	Inoxpa Colombia Sas
Denmark	GS-Hydro Denmark AS
Denmark	Inoxpa Skandinavien A/S
France	Hammelmann France
France	IFS FRANCE SARL
France	Inoxpa Solutions France Sas
France	Interpump Hydraulics France S.a.r.l.
France	RR France Sarl
France	Unidro Contarini Sas
France	Walvoil Fluid Power France Sarl.
Germany	GS-Hydro System GmbH
Germany	Hammelmann GmbH
Germany	Interpump Fluid Solutions Germany GmbH
Germany	White Drive Motors and Steering GmbH
Hong Kong	GS-Hydro Hong Kong Ltd
India	Inoxpa India Private Ltd
India	Interpump Hydraulics India Ltd

Country	Company name
India	IPG MOULDTECH INDIA PVT LTD.
India	RR India Private Limited
India	Walvoil Fluid Power Pvt.Ltd.
Ireland	Waikato Milking Systems Ireland Limited
Mexico	Inoxpa Mexico
Mexico	MA Transtecno S.A.P.I. de C.V.
Moldova	Inoxpa Solutions Moldova
Netherlands	GS-Hydro Benelux B.V.
Netherlands	RR Holland BV
Netherlands	Transtecno Aandrijftechniek B.V.
Netherlands	Transtecno BV
New Zealand	Mega Pacific NZ Pty Ltd
New Zealand	Waikato Holding Limited
New Zealand	Waikato Milking Systems L.P.
Poland	GS-Hydro Sp Z O O
Poland	White Drive Motors and Steering Sp. z o.o.
Portugal	Improved Solutions Unipessoal Ltda
Romania	IMM Hydro Est
Russia	Inoxpa LTD

Country	Company name
Singapore	GS-Hydro Singapore Pte Ltd
Slovakia	RR Slovakia A.S.
South Africa	Inoxpa South Africa
South Africa	Interpump South Africa Pty Ltd
South Korea	GS-Hydro Korea Ltd.
South Korea	Walvoil Fluid Power Korea Llc.
Spain	GS-Hydro S.A.U
Spain	Hammelmann S.L.
Spain	Inoxpa S.A.U.
Spain	Suministros Franquesa S.A.,
Spain	Transtecno Iberica the Modular Gearmotor,s.a.
Sweden	GS-Hydro Ab
Switzerland	Hammelmann Swiss GmbH
Ukraine	Inoxpa Ukraine
United Arab Emirates	Interpump Hydraulics Middle East FZE
United Kingdom	GS- Hydro UK Ltd
United Kingdom	Inoxpa Ltd
United Kingdom	Interpump Hydraulics UK

Country	Company name
United Kingdom	Waikato Milking Systems UK Limited
United Kingdom	NLB Corporation (USA) - UK Branch
USA	American Mobile Power Inc.
USA	General Pump Inc.
USA	GS-Hydro U.S. Inc.
USA	Hammelmann Corporation Inc.
USA	Inoxpa USA Inc
USA	Muncie Inc.
USA	NLB Corporation
USA	RR USA Inc.
USA	Transtecno USA LLC
USA	Waikato Milking Systems USA LLC
USA	Walvoil Fluid Power Corp.
USA	White Drive Motors and Steering, LLC
Zambia	Interpump South Africa Pty Ltd - Zambia Branch